

CILIPS – Annual Delivery Plan 2021 Draft

Advocacy and Partnerships

Objective
Plan campaigns and activities to promote the interests of library and information professionals in Scotland e.g: <ul style="list-style-type: none"> • a campaign focussed specifically on the Scottish Parliament elections. • engagement activities to ensure the value of libraries, librarians and the information profession is highlighted, particularly post-COVID. • Engage with MSPs/councillors and the media to promote the value of library and information professionals and their services. • Respond to consultations that affect members and the services they work in and carry out other lobbying and advocacy activities where needed.
Publish articles and blogs on CILIPS website and other media about key issues.
Attend library related working parties and other stakeholder meetings.
Participation in sector debates and speaking roles.
Sponsor and provide advisory support for related activities e.g Aye Write Book Festival.
Maintain partnerships with other library related organisations and networks.
Work with partners to promote information literacy and its importance to society and continue to support open knowledge initiatives.
Assist with the implementation of the national school library strategy.
Attend advisory committee meetings for the National Strategy for Public Libraries.
Proactive engagement with CILIP in the planning, delivery and implementation of an annual Libraries Week including running a Scotland specific campaign.
Support and engage with Book Week Scotland.

Membership support

Objective
Support CILIP activities to successfully implement the new strategic approach to CILIP membership and the new membership model.
Provide regular updates, news and information pertaining to the interests of information professionals and librarians in Scotland, for inclusion in CILIP channels and communications, including Information Professional.
Carry out an activities audit across all sectors and take steps to ensure CILIP and CILIPS are the association for all library and information professionals.
Support CILIP to ensure support is put in place for members who are facing job-related issues such as redundancy – e.g CV building, webinars on transferable skills
Continue to support the activities of regional Branches and SIGs .
Publish regular member and affiliate newsletters across the year.
Develop the research hub on the website.
Award Scotland's Library and Information Professional of the Year.

Workforce Development and Events

Objective
Deliver professional registration training and mentor training events.
Promote and deliver a two-day annual conference.
Deliver a one-day online Autumn conference
Engage with membership to develop an action plan to ensure under-represented individuals and groups are actively included in our work.
Deliver an innovative programme of training and CPD relevant to all members in Scotland, working with partners where appropriate.
Support the Student and New Professional's Community to deliver activities.
Award Professional Development Fund of up to £5k.
Work with Robert Gordon University to develop a checklist to support MSc/PG admissions process for applicants without first degree.
Implement a discussion group for Fellowship.

Operations and Governance

Objective
Monitor and review the Service Level Agreement with CILIP.
Implement developmental activities to support the future growth and sustainability of CILIP and CILIPS.
Explore funding opportunities for additional project work and capacity within CILIPS.
Update Rules and Regulations of organisation.
Continue to support staff development.
Organise and service 2 Council meetings.
Review Council meetings to ensure it offers opportunities for more engagement between members and outwards with wider sectors
Organise and service 4 Trustee Board meetings.
Ensure role training for all trustees.
Organise and service an Annual General Meeting.
Issue call for Honorary Membership awards.
Review accountancy requirements and retender for service if needed.