

CILIPS – Annual Delivery Plan 2022

Advocacy and Partnerships		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
New Libraries campaign focussed on the Local Government elections in May.	New	SM/KM
Develop the Public Library Advocacy Network for Scotland.	New	SM/KM
Deliver a partnership event with the Information Literacy Community of Practice.	New	SM/KM
Use reserves to create a Research Fund to support advocacy.	New	SM/KM
Actively develop partnerships that promote environmental literacy.	New	SM/KM
Advocate for a strategy on tackling misinformation and/or Information Resilience.	New	SM
Respond to consultations that affect members and the services they work in and engage with MSPs/councillors and carry out other lobbying and advocacy activities where needed.	Ongoing	SM
Publish articles and blogs on CILIPS website and other media about key issues.	Ongoing	KM
Attend library related working parties and other stakeholder meetings.	Ongoing	SM/KM
Participation in sector debates and take on speaking roles.	Ongoing	SM/KM
Provide support and/or sponsorship for key events e.g iPres, Aye Write, IFLA Dublin	Ongoing	SM
Maintain partnerships with other library related organisations and networks.	Ongoing	SM/KM
Support implementation of the national school library strategy.	Ongoing	SM
Support implementation of the National Strategy for Public Libraries.	Ongoing	SM/KM
Support and provide a Scotland based perspective to CILIP campaigns.		
Proactive engagement with CILIP in the planning, delivery and implementation of an annual Libraries Week including running a Scotland specific campaign.	Ongoing	KM
Support and engage with Book Week Scotland.	Ongoing	SM/KM

Membership Support		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Deliver our EDI Commitment.	New	SM/KM
Create a new mentoring or job shadowing scheme.	New	SM/KM
Provide more in-depth online career resources for members e.g useful tips on useful skills and job hunting	New	SM/KM
Support CILIP activities to successfully implement new 5 year strategy and marketing plans.	Ongoing	SM/KM
Provide regular updates, news and information pertaining to the interests of information professionals and librarians in Scotland, for inclusion in CILIP channels and communications, including Information Professional.	Ongoing	KM
Continue to support the activities of regional Branches and SIGs .	Ongoing	SM/KM
Publish regular member and affiliate newsletters across the year.	Ongoing	KM
Award Scotland's Library and Information Professional of the Year.	Ongoing	SM/KM

Workforce Development		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Develop a new 2-day online conference experience with potential hybrid options.	New	SM/KM
Support emerging leaders to learn from existing leaders with a cross-sectoral development programme of content.	New	SM
Develop our #Winspiration programme further.	New	KM/SM
Develop a mini conference for New Professionals.	New	SM/KM
Create new working group to look at Apprenticeships again and engage with Creative and Cultural Skills	New	SM
Award Professional Development Fund of up to £5k including widening this out to include accessibility.	New	SM and Finance and Staffing Committee
Create more resources and content to support and promote Professional Registration in Scotland	New	KM/SM

Deliver professional registration training and mentor training events.	Ongoing	SM/KM
Deliver an innovative programme of online training and CPD relevant to all members in Scotland, working with partners where appropriate.	Ongoing	SM/KM
Support the Student and New Professional's Community to deliver activities.	Ongoing	SM/KM

Operations and Governance		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Review accountancy requirements and retender for service in 2023.	New	SM
Create a programme for staff development.	New	SM and Finance and Staffing Committee
Analyse the CILIPS Carbon Footprint and create a plan to make it neutral.	New	SM/KM
Hold 2 CILIPS Council meetings.	Ongoing	SM/KM
Hold 4 Trustee Board meetings.	Ongoing	SM/KM
Ensure role training for all trustees.	Ongoing	SM/KM
Hold an Annual General Meeting.	Ongoing	SM
Issue call for Honorary Membership awards and award these.	Ongoing	SM/KM
Monitor and review the Service Level Agreement with CILIP.	Ongoing	SM