

CILIPS – Annual Delivery Plan 2023

Advocacy and Partnerships		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Advocate for libraries, library workers and information professionals and their benefits to society throughout the year.	New	SM/KM
Develop a network and advocacy for media and information literacy in Scotland	New	SM/KM
Present a second call for the Research Fund	New	SM/KM
Actively develop partnerships that promote environmental literacy and provide Green Libraries funding in Scotland	New	SM/KM
Respond to consultations that affect members and the services they work in and engage with MSPs/councillors and carry out other lobbying and advocacy activities where needed.	Ongoing	SM
Publish articles and blogs on CILIPS website and other media about key issues.	Ongoing	KM
Attend library related working parties and other stakeholder meetings.	Ongoing	SM/KM
Participation in sector debates and take on speaking roles.	Ongoing	SM/KM
Provide support and/or sponsorship for key events	Ongoing	SM
Maintain partnerships with other library related organisations and networks.	Ongoing	SM/KM
Support implementation of the national school library strategy and advocate for a new strategy in 2023	Ongoing	SM
Support implementation of the National Strategy for Public Libraries.	Ongoing	SM/KM
Support and provide a Scotland based perspective to CILIP campaigns.		
Proactive engagement with CILIP in the planning, delivery and implementation of an annual Libraries Week including running a Scotland specific campaign.	Ongoing	KM
Support and engage with Book Week Scotland.	Ongoing	SM/KM

Membership Support		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Deliver our EDI Commitment.	New	SM/KM
Deliver a new Career Mentorship programme following successful 2022 trial	New	SM/KM
Provide resources and support for organisations and members around cost of living crisis		
Support CILIP activities to successfully implement new strategy and marketing plans.	Ongoing	SM/KM
Provide regular updates, news and information pertaining to the interests of information professionals and librarians in Scotland, for inclusion in CILIP channels and communications, including Information Professional.	Ongoing	KM
Continue to support the activities of regional Branches and SIGs .	Ongoing	SM/KM
Publish regular member and affiliate newsletters across the year.	Ongoing	KM
Award Scotland's Library and Information Professional of the Year.	Ongoing	SM/KM

Workforce Development		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Deliver a 2 day in-person conference in June	New	SM/KM
Deliver 2 small in-person events in Autumn		
Develop our #Winspiration programme further.	New	KM/SM
Provide innovative support for new professionals	New	SM/KM
Develop existing plans around apprenticeships or additional support for new routes into the profession	New	SM
Award Professional Development Fund of up to £3k including widening this out to include accessibility.	New	SM and Finance and Staffing Committee
Create more resources and content to support and promote Professional Registration in Scotland	New	KM/SM
Deliver professional registration training and mentor training events.	Ongoing	SM/KM



Deliver an innovative programme of online training and CPD relevant to all members in Scotland, working with partners where appropriate – minimum of one event a month.	Ongoing	SM/KM
Support the Student and New Professional's Community to deliver activities.	Ongoing	SM/KM

Operations and Governance		
<i>Activity</i>	<i>New or Ongoing</i>	<i>Responsibility</i>
Review accountancy requirements and retender for service in 2024	New	SM
Recruit new Graduate Trainee (CILIPS to cover salary Jan-Jun 2023)		
Analyse the CILIPS Carbon Footprint	New	SM/KM
Hold 2 CILIPS Council meetings.	Ongoing	SM/KM
Hold 4 Trustee Board meetings.	Ongoing	SM/KM
Ensure role training for all trustees.	Ongoing	SM/KM
Hold an Annual General Meeting.	Ongoing	SM
Issue call for Honorary Membership awards and award these.	Ongoing	SM/KM
Monitor and review the Partnership Agreement with CILIP.	Ongoing	SM